



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 29th 2025

**REPORT ON SHAREHOLDER ELIGIBILITY VERIFICATION
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PORT OF HAI PHONG JOINT STOCK COMPANY**

At 08:19 am on the date of April 29th 2025, at the Conference Hall of the Office of Port of Hai Phong Joint Stock Company - No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City, the Shareholder Eligibility Verification Committee, comprising:

1. Ms. Tran Thi Thanh Hai - Head of the Company's Supervisory Board:
Head
2. Ms. Nguyen Thi Ha Phuong - Secretary to the Board of Management:
Member
3. Mr. Tran Le Phuong - IT Center Specialist: Member

In accordance with the provisions of law, the Shareholder Eligibility Verification Committee has conducted a verification of the eligibility of delegates attending the General Meeting, with the following results:

Number of Attending Delegates: 24

Number of Proxy Delegates: 04

Representing: 310,624,997 voting shares, accounting for 95.004% of the total voting shares of all shareholders with voting rights.

Pursuant to the prevailing regulations and the Charter of Port of Hai Phong Joint Stock Company (the Company), the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company, with the above attendees, is deemed valid and eligible to proceed with the General Meeting.

This report on the verification of shareholder eligibility was prepared at 08:19 am on April 29th 2025, and was publicly presented at the Meeting.

**PP. SHAREHOLDER ELIGIBILITY VERIFICATION
COMMITTEE HEAD**

Tran Thi Thanh Hai

LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 08:19, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000343	HOANG TRAN HUNG	50,000	0	50,000	
2	PHP.002033	NONG HOAI THU	300	0	300	
3	PHP.001439	NGUYEN THI KIM	5	0	5	
4	PHP.001028	NGUYEN HUU DUNG	4,100	0	4,100	
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023	0	6,940,023	
6	PHP.002040	PHAN ANH TUAN	2000	0	2000	
7	PHP.002453	TRUONG KHANH TOAN	22,000	0	22,000	
8	PHP.002518	TRAN LUU PHUONG	1,800	0	1800	
9	PHP.001767	NGUYEN VAN GIANG	2,000	0	2000	
10	PHP.002682	TRAN THI THANH HIEN	100	0	100	
11	PHP.001906	NGUYEN XUAN DIEM	800	0	800	
12	PHP.003536	NGUYEN THI YEN	0	58,852,800	58,852,800	

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.002557	TRAN NGOC DANG	200	0	200	
14	PHP.003535	LE DONG	0	58,852,800	58,852,800	
15	PHP.003533	LY QUANG THAI	0	58,852,800	58,852,800	
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700	
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677	
18	PHP.000366	HOANG DINH HIEP	10	0	10	
19	PHP.003223	DOAN THI HUNG	500	0	500	
20	PHP.003532	PHAM HOANG TRUC QUAN	0	227,200	227,200	
21	PHP.003106	VU XUAN BACH	40	0	40	
22	PHP.001926	NGUYEN DINH VIET	11,115	0	11,115	
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0	700,000	
24	PHP.002507	TRAN HAU QUY	27	0	27	
		TOTAL	7,748,920	302,876,077	310,624,997	95.0040%





**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 01/2025/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 29th 2025

BALLOT COUNTING MINUTES NO.1

(Adoption of the Regulations on Organizing the 2025 Annual General Meeting of Shareholders in Online Format, the Regulations on the election of members of the Board of Management and the Supervisory Board, the Vote Counting Committee, and the Meeting Agenda)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City.

Enterprise Code: 0200236845, re-issued for the 12th time on January 6, 2025, by the Department of Planning and Investment of Hai Phong City.

Today, April 29, 2025, the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City).

Results of the ballot count on the following items: (1) Regulations on Organizing the 2025 Annual General Meeting of Shareholders in Online Format, (2) Regulations on the election of members of the Board of Management and the Supervisory Board, (3) Vote Counting Committee, (4) Meeting Agenda.

Item 01: Approval of the Regulations on Organizing the Annual General Meeting of Shareholders 2025 in online format

Voting Method: Electronic Voting

Total number of shareholders attending: 26, representing: 310,627,197 voting ballots.

Total number of shareholders attending and voting: 15, representing: 303,666,427 voting ballots.

Total Number of Valid Ballots: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Regulations on the election of members of the Board of Management and the Supervisory Board

Voting Method: Electronic Voting

Total number of shareholders attending: 26, representing: 310,627,197 voting ballots.

Total number of shareholders attending and voting: 15, representing: 303,666,427 voting ballots.

Total Number of Valid Ballots: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 03: Adoption of the Vote Counting Committee

Voting Method: Electronic Voting

Total number of shareholders attending: 26, representing: 310,627,197 voting ballots.

Total number of shareholders attending and voting: 15, representing: 303,666,427 voting

ballots.

Total Number of Valid Ballots: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 04: Approval of the Meeting Agenda

Voting Method: Electronic Voting

Total number of shareholders attending: 26, representing: 310,627,197 voting ballots.

Total number of shareholders attending and voting: 15, representing: 303,666,427 voting ballots.

Total Number of Valid Ballots: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 303,666,427 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

This Minutes were completed at 08:36 am on the same day and were presented by the Chairman of the Meeting to the General Meeting of Shareholders.

**CHAIRMAN OF THE MEETING
CHAIRMAN OF THE BOARD
OF MANAGEMENT**



Phạm Hồng Minh



LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 08:36, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
1	PHP.000343	HOANG TRAN HUNG	50,000		50,000
2	PHP.002033	NONG HOAI THU	300		300
3	PHP.001439	NGUYEN THI KIM	5		5
4	PHP.001028	NGUYEN HUU DUNG	4,100		4,100
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023		6,940,023
6	PHP.002040	PHAN ANH TUAN	2,000		2,000
7	PHP.002453	TRUONG KHANH TOAN	22,000		22,000
8	PHP.002518	TRAN LUU PHUONG	1,800		1,800
9	PHP.001767	NGUYEN VAN GIANG	2,000		2,000
10	PHP.002682	TRAN THI THANH HIEN	100		100
11	PHP.001906	NGUYEN XUAN DIEM	800		800
12	PHP.003536	NGUYEN THI YEN		58,852,800	58,852,800

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
13	PHP.002557	TRAN NGOC DANG	200		200
14	PHP.003535	LE DONG		58,852,800	58,852,800
15	PHP.003533	LY QUANG THAI		58,852,800	58,852,800
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677
18	PHP.000366	HOANG DINH HIEP	10		10
19	PHP.003223	DOAN THI HUNG	500		500
20	PHP.003532	PHAM HOANG TRUC QUAN		227,200	227,200
21	PHP.003106	VU XUAN BACH	40		40
22	PHP.001926	NGUYEN DINH VIET	11,115		11,115
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000		700,000
24	PHP.002507	TRAN HAU QUY	27		27
25	PHP.002980	VU NGOC LAM	1,500		1,500
26	PHP.002880	TA QUANG PHUC	700		700
		TOTAL	7,751,120	302,876,077	310,627,197

DETAILED VOTING RESULTS
Report Printing Time: 08:36, April 29, 2025

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Item 01: Adoption of the Regulations on Organizing the 2025 Annual General Meeting of Shareholders in Online Format						
In Favor						
1	PHP000343	HOANG TRAN HUNG	50,000	0.0165%	Item 01	In Favor
2	PHP000366	HOANG DINH HIEP	10	0.0000%	Item 01	In Favor
3	PHP001716	NGUYEN TUONG ANH	58,856,700	19.3820%	Item 01	In Favor
4	PHP002040	PHAN ANH TUAN	2,000	0.0007%	Item 01	In Favor
5	PHP002148	PHAM HONG MINH	67,247,677	22.1453%	Item 01	In Favor
6	PHP002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 01	In Favor
7	PHP002557	TRAN NGOC DANG	200	0.0000%	Item 01	In Favor
8	PHP002880	TA QUANG PHUC	700	0.0002%	Item 01	In Favor
9	PHP002980	VU NGOC LAM	1,500	0.0005%	Item 01	In Favor
10	PHP003106	VU XUAN BACH	40	0.0000%	Item 01	In Favor
11	PHP003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 01	In Favor
12	PHP003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 01	In Favor
13	PHP003533	LY QUANG THAI	58,852,800	19.3807%	Item 01	In Favor
14	PHP003535	LE DONG	58,852,800	19.3807%	Item 01	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
15	PHP003536	NGUYEN THI YEN	58,852,800	19.3807%	Item 01	In Favor
TOTAL			303,666,427	100.0000%		
Item 02: Regulations on the election of members of the Board of Management and the Supervisory Board						
In Favor						
1	PHP000343	HOANG TRAN HUNG	50,000	0.0165%	Item 02	In Favor
2	PHP000366	HOANG DINH HIEP	10	0.0000%	Item 02	In Favor
3	PHP001716	NGUYEN TUONG ANH	58,856,700	19.3820%	Item 02	In Favor
4	PHP002040	PHAN ANH TUAN	2,000	0.0007%	Item 02	In Favor
5	PHP002148	PHAM HONG MINH	67,247,677	22.1453%	Item 02	In Favor
6	PHP002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 02	In Favor
7	PHP002557	TRAN NGOC DANG	200	0.0000%	Item 02	In Favor
8	PHP002880	TA QUANG PHUC	700	0.0002%	Item 02	In Favor
9	PHP002980	VU NGOC LAM	1,500	0.0005%	Item 02	In Favor
10	PHP003106	VU XUAN BACH	40	0.0000%	Item 02	In Favor
11	PHP003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 02	In Favor
12	PHP003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 02	In Favor
13	PHP003533	LY QUANG THAI	58,852,800	19.3807%	Item 02	In Favor
14	PHP003535	LE DONG	58,852,800	19.3807%	Item 02	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
15	PHP003536	NGUYEN THI YEN	58,852,800	19.3807%	Item 02	In Favor
TOTAL			303,666,427	100.0000%		
Item 03: Adoption of the Vote Counting Committee						
In Favor						
1	PHP000343	HOANG TRAN HUNG	50,000	0.0165%	Item 03	In Favor
2	PHP000366	HOANG DINH HIEP	10	0.0000%	Item 03	In Favor
3	PHP001716	NGUYEN TUONG ANH	58,856,700	19.3820%	Item 03	In Favor
4	PHP002040	PHAN ANH TUAN	2,000	0.0007%	Item 03	In Favor
5	PHP002148	PHAM HONG MINH	67,247,677	22.1453%	Item 03	In Favor
6	PHP002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 03	In Favor
7	PHP002557	TRAN NGOC DANG	200	0.0000%	Item 03	In Favor
8	PHP002880	TA QUANG PHUC	700	0.0002%	Item 03	In Favor
9	PHP002980	VU NGOC LAM	1,500	0.0005%	Item 03	In Favor
10	PHP003106	VU XUAN BACH	40	0.0000%	Item 03	In Favor
11	PHP003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 03	In Favor
12	PHP003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 03	In Favor
13	PHP003533	LY QUANG THAI	58,852,800	19.3807%	Item 03	In Favor
14	PHP003535	LE DONG	58,852,800	19.3807%	Item 03	In Favor
15	PHP003536	NGUYEN THI YEN	58,852,800	19.3807%	Item 03	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
TOTAL			303,666,427	100.0000%		
Item 04: Approval of the Meeting Agenda						
In Favor						
1	PHP000343	HOANG TRAN HUNG	50,000	0.0165%	Item 04	In Favor
2	PHP000366	HOANG DINH HIEP	10	0.0000%	Item 04	In Favor
3	PHP001716	NGUYEN TUONG ANH	58,856,700	19.3820%	Item 04	In Favor
4	PHP002040	PHAN ANH TUAN	2,000	0.0007%	Item 04	In Favor
5	PHP002148	PHAM HONG MINH	67,247,677	22.1453%	Item 04	In Favor
6	PHP002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 04	In Favor
7	PHP002557	TRAN NGOC DANG	200	0.0000%	Item 04	In Favor
8	PHP002880	TA QUANG PHUC	700	0.0002%	Item 04	In Favor
9	PHP002980	VU NGOC LAM	1,500	0.0005%	Item 04	In Favor
10	PHP003106	VU XUAN BACH	40	0.0000%	Item 04	In Favor
11	PHP003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 04	In Favor
12	PHP003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 04	In Favor
13	PHP003533	LY QUANG THAI	58,852,800	19.3807%	Item 04	In Favor
14	PHP003535	LE DONG	58,852,800	19.3807%	Item 04	In Favor
15	PHP003536	NGUYEN THI YEN	58,852,800	19.3807%	Item 04	In Favor
TOTAL			303,666,427	100.0000%		





**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 02/2025/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 29th 2025

BALLOT COUNTING MINUTES NO. 2

(Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City.

Enterprise Code: 0200236845, re-issued for the 12th time on January 6, 2025, by the Department of Planning and Investment of Hai Phong City.

Today, April 29, 2025, the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City).

The Vote Counting Committee includes:

1. Mr. Le Tien Dung - Manager of Organization and Salary Department of the Company - Head of the Committee

2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member

3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has proceeded to examine the results of the ballot counting for the following items: Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company.

Item: Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 310,639,652 voting shares

Total number of shareholders attending and voting: 22, representing 303,624,139 voting shares

Total number of valid ballots: 22, representing 303,624,139 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 22, representing 303,624,139 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

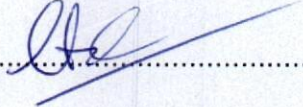
Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

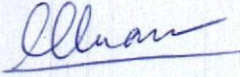
Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

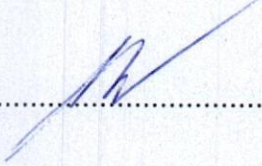
Item was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

This Minutes was completed at 10:21 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Mr. Le Tien Dung - Head of the Committee 

2. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 



LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:21, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
1	PHP.000343	HOANG TRAN HUNG	50,000		50,000
2	PHP.002033	NONG HOAI THU	300		300
3	PHP.001439	NGUYEN THI KIM	5		5
4	PHP.001028	NGUYEN HUU DUNG	4,100		4,100
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023		6,940,023
6	PHP.002040	PHAN ANH TUAN	2,000		2,000
7	PHP.002453	TRUONG KHANH TOAN	22,000		22,000
8	PHP.002518	TRAN LUU PHUONG	1,800		1,800
9	PHP.001767	NGUYEN VAN GIANG	2,000		2,000
10	PHP.002682	TRAN THI THANH HIEN	100		100
11	PHP.001906	NGUYEN XUAN DIEM	800		800
12	PHP.003536	NGUYEN THI YEN		58,852,800	58,852,800
13	PHP.002557	TRAN NGOC DANG	200		200
14	PHP.003535	LE DONG		58,852,800	58,852,800
15	PHP.003533	LY QUANG THAI		58,852,800	58,852,800
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677
18	PHP.000366	HOANG DINH HIEP	10		10
19	PHP.003223	DOAN THI HUNG	500		500
20	PHP.003532	PHAM HOANG TRUC QUAN		227,200	227,200
21	PHP.003106	VU XUAN BACH	40		40

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
22	PHP.001926	NGUYEN DINH VIET	11,115		11,115
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000		700,000
24	PHP.002507	TRAN HAU QUY	27		27
25	PHP.002980	VU NGOC LAM	1,500		1,500
26	PHP.002880	TA QUANG PHUC	700		700
27	PHP.002302	PHAM THI THU HUONG	700		700
28	PHP.002781	TRAN VINH THAI	4,000		4,000
29	PHP.000725	LO HOANG KIEN	43		43
30	PHP.002495	TRAN HOANG THE KIET	200		200
31	PHP.002354	PHAM VAN HOA	3,300		3,300
32	PHP.003217	DOAN THANH TRANG	100		100
33	PHP.000544	LE NGAN HA	12		12
34	PHP.001955	NGUYEN DUC NHA	200		200
35	PHP.002843	TRINH XUAN TRUONG	100		100
36	PHP.003186	DINH THI THUY DUNG	300		300
37	PHP.003255	DAM THI THANH HOA	1,000		1,000
38	PHP.002071	PHAN THI THANH THANH	2,500		2,500
		TOTAL	7,763,575	302,876,077	310,639,652

DETAILED VOTING RESULTS
Report Printing Time: 10:21 am, April 29, 2025

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Item: Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company						
In Favor						
1	PHP.000366	HOANG DINH HIEP	10	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
2	PHP.000544	LE NGAN HA	12	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
3	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3847%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
5	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
6	PHP.002033	NONG HOAI THU	300	0.0001%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
7	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
8	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
9	PHP.002148	PHAM HONG MINH	67,247,677	22.1483%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
10	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
11	PHP.002453	TRUONG KHANH TOAN	22,000	0.0073%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
12	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
13	PHP.002880	TA QUANG PHUC	700	0.0002%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
14	PHP.003106	VU XUAN BACH	40	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
15	PHP.003186	DINH THI THUY DUNG	300	0.0001%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
16	PHP.003217	DOAN THANH TRANG	100	0.0000%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
17	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
18	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2306%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
19	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
20	PHP.003533	LY QUANG THAI	58,852,800	19.3834%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
21	PHP.003535	LE DONG	58,852,800	19.3834%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
22	PHP.003536	NGUYEN THI YEN	58,852,800	19.3834%	Approval of the Proposal on replacement of Board of Management and Supervisory Board member of the of Port of Hai Phong Joint Stock Company	In Favor
TOTAL			303,624,139	100.0000%		





**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No. 03/2025/BBKP-DHDCD

Hai Phong, April 29th 2025



BALLOT COUNTING MINUTES NO.3

(Regarding the Approval of Proposals and Reports Discussed at the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City.

Enterprise Code: 0200236845, re-issued for the 12th time on January 6, 2025, by the Department of Planning and Investment of Hai Phong City.

Today, April 29, 2025, the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City).

The Vote Counting Committee includes:

1. Mr. Le Tien Dung - Manager of Organization and Salary Department of the Company
- Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee proceeded to examine the vote counting results for the proposals and reports discussed at the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company. The results are as follows:

Item 01: Approval of the Report of The Board of Management and the Executive Board on the business performance in 2024 and business plan for 2025

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2024

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 303.681.527 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 12 voting shares, accounting for 0.0000% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the

voting shares of shareholders who participated in the vote

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 03: Approval of the Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2024 and the implementation plan in 2025

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 303.681.527 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 12 voting shares, accounting for 0.0000% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 04: Approval of Proposal on Audited Financial Statements for 2024

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for

100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 05: Approval of the Proposal on Distribution of after-tax profit and dividend payment plan for 2024

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 05 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 06: Approval of the Proposal on the Salary and Remuneration Fund Realized in 2024 and Planned for 2025 for the Board of Management, Supervisory Board

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 06 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 07: Approval of the Report of the Supervisory Board at the 2025 Annual General Meeting of Shareholders

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 07 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 08: Approval for the Proposal on Selection of the Auditing Firm for the 2025 Financial Statements

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 08 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 09: Approval of the Proposal on Amending and Supplementing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 09 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 10: Approval of the Proposal Amending and Supplementing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 10 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 11: Approval of the Proposal Amending and Supplementing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 39, representing 310,641,352 voting shares

Total number of shareholders attending and voting: 27, representing 303,681,539 voting shares

Total number of valid ballots: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 303,681,539 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote


Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote


Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote


Item 11 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

This Minutes was completed at 10:31 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

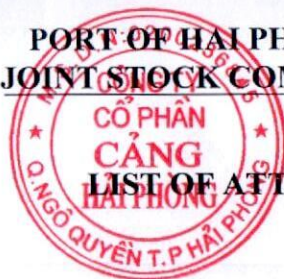
SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Mr. Le Tien Dung - Head of the Committee 

2. Mr. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 





LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:31, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PROXY	NUMBER OF SHARES REPRESENTED
1	PHP.000343	HOANG TRAN HUNG	50,000		50,000
2	PHP.002033	NONG HOAI THU	300		300
3	PHP.001439	NGUYEN THI KIM	5		5
4	PHP.001028	NGUYEN HUU DUNG	4,100		4,100
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023		6,940,023
6	PHP.002040	PHAN ANH TUAN	2,000		2,000
7	PHP.002453	TRUONG KHANH TOAN	22,000		22,000
8	PHP.002518	TRAN LUU PHUONG	1,800		1,800
9	PHP.001767	NGUYEN VAN GIANG	2,000		2,000
10	PHP.002682	TRAN THI THANH HIEN	100		100
11	PHP.001906	NGUYEN XUAN DIEM	800		800
12	PHP.003536	NGUYEN THI YEN		58,852,800	58,852,800
13	PHP.002557	TRAN NGOC DANG	200		200

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
14	PHP.003535	LE DONG		58,852,800	58,852,800
15	PHP.003533	LY QUANG THAI		58,852,800	58,852,800
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677
18	PHP.000366	HOANG DINH HIEP	10		10
19	PHP.003223	DOAN THI HUNG	500		500
20	PHP.003532	PHAM HOANG TRUC QUAN		227,200	227,200
21	PHP.003106	VU XUAN BACH	40		40
22	PHP.001926	NGUYEN DINH VIET	11,115		11,115
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000		700,000
24	PHP.002507	TRAN HAU QUY	27		27
25	PHP.002980	VU NGOC LAM	1,500		1,500
26	PHP.002880	TA QUANG PHUC	700		700
27	PHP.002302	PHAM THI THU HUONG	700		700
28	PHP.002781	TRAN VINH THAI	4,000		4,000
29	PHP.000725	LO HOANG KIEN	43		43
30	PHP.002495	TRAN HOANG THE KIET	200		200
31	PHP.002354	PHAM VAN HOA	3,300		3,300
32	PHP.003217	DOAN THANH TRANG	100		100
33	PHP.000544	LE NGAN HA	12		12
34	PHP.001955	NGUYEN DUC NHA	200		200
35	PHP.002843	TRINH XUAN TRUONG	100		100
36	PHP.003186	DINH THI THUY DUNG	300		300

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
37	PHP.003255	DAM THI THANH HOA	1,000		1,000
38	PHP.002071	PHAN THI THANH THANH	2,500		2,500
39	PHP.003000	VU SON TUNG	1,700		1,700
		TOTAL	7,765,275	302,876,077	310,641,352

DETAILED VOTING RESULTS
Report Printing Time: 10:31 am, April 29, 2025

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Item 01. Approval of the Report of The Board of Management and the Executive Board on the business performance in 2024 and business plan for 2025						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 01	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 01	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 01	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 01	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 01	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 01	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 01	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 01	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 01	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 01	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 01	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 01	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 01	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 01	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 01	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 01	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 01	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 01	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 01	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 01	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 01	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 01	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 01	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 01	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 01	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 01	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 01	In Favor
TOTAL			303,681,539	100.0000%		
Item 02. Approval of the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2024						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 02	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 02	In Favor
3	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 02	In Favor
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 02	In Favor
5	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 02	In Favor
6	PHP.002033	NONG HOAI THU	300	0.0001%	Item 02	In Favor
7	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 02	In Favor
8	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 02	In Favor
9	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 02	In Favor
10	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 02	In Favor
11	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 02	In Favor
12	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 02	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
13	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 02	In Favor
14	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 02	In Favor
15	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 02	In Favor
16	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 02	In Favor
17	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 02	In Favor
18	PHP.003106	VU XUAN BACH	40	0.0000%	Item 02	In Favor
19	PHP.003186	DINH THI THUY	300	0.0001%	Item 02	In Favor
20	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 02	In Favor
21	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 02	In Favor
22	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 02	In Favor
23	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 02	In Favor
24	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 02	In Favor
25	PHP.003535	LE DONG	58,852,800	19.3798%	Item 02	In Favor
26	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 02	In Favor
TOTAL			303,681,527	100.0000%		
Abstain						
27	PHP.000544	LÊ NGÂN HÀ	12	0.0000%	Item 02	Abstain
TOTAL			303,681,539	100.0000%		
Item 03. Approval of the Report on Regarding the implementation of the “Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City” in 2024 and the implementation plan in 2025						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 03	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 03	In Favor
3	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 03	In Favor
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 03	In Favor
5	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 03	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
6	PHP.002033	NONG HOAI THU	300	0.0001%	Item 03	In Favor
7	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 03	In Favor
8	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 03	In Favor
9	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 03	In Favor
10	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 03	In Favor
11	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 03	In Favor
12	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 03	In Favor
13	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 03	In Favor
14	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 03	In Favor
15	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 03	In Favor
16	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 03	In Favor
17	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 03	In Favor
18	PHP.003106	VU XUAN BACH	40	0.0000%	Item 03	In Favor
19	PHP.003186	DINH THI THUY	300	0.0001%	Item 03	In Favor
20	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 03	In Favor
21	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 03	In Favor
22	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 03	In Favor
23	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 03	In Favor
24	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 03	In Favor
25	PHP.003535	LE DONG	58,852,800	19.3798%	Item 03	In Favor
26	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 03	In Favor
TOTAL			303,681,527	100.0000%		
Abstain						
27	PHP.000544	LÊ NGÂN HÀ	12	0.0000%	Nội dung 03	Abstain

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
TOTAL			303,681,539	100.0000%		
Item 04.Approval of Proposal on Audited Financial Statements for 2024						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 04	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 04	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 04	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 04	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 04	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 04	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 04	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 04	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 04	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 04	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 04	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 04	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 04	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 04	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 04	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 04	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 04	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 04	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 04	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 04	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 04	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 04	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 04	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 04	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 04	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 04	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 04	In Favor
TOTAL			303,681,539	100.0000%		
Item 05. Approval of the Proposal on Distribution of after-tax profit and dividend payment plan for 2024						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 05	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 05	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 05	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 05	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 05	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 05	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 05	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 05	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 05	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 05	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 05	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 05	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 05	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 05	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 05	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 05	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 05	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 05	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 05	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 05	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 05	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 05	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 05	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 05	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 05	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 05	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 05	In Favor
TOTAL			303,681,539	100.0000%		
Item 06. Approval of the Proposal on the Salary and Remuneration Fund Realized in 2024 and Planned for 2025 for the Board of						
Tán thành						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 06	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 06	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 06	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 06	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 06	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 06	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 06	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 06	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 06	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 06	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 06	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 06	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 06	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 06	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 06	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 06	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 06	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 06	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 06	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 06	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 06	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 06	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 06	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 06	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 06	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 06	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 06	In Favor
TOTAL			303,681,539	100.0000%		
Item 07. Approval of the Report of the Supervisory Board at the 2025 Annual General Meeting of Shareholders						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 07	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 07	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 07	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 07	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 07	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 07	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 07	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 07	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 07	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 07	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 07	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 07	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 07	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 07	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 07	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 07	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 07	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 07	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 07	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 07	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 07	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 07	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 07	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 07	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 07	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 07	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 07	In Favor
TOTAL			303,681,539	100.0000%		
Item 08. Approval for the Proposal on Selection of the Auditing Firm for the 2025 Financial Statements						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 08	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 08	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 08	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 08	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 08	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 08	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 08	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 08	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 08	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 08	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 08	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 08	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 08	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 08	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 08	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 08	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 08	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 08	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 08	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 08	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 08	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 08	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 08	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 08	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 08	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 08	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 08	In Favor
TOTAL			303,681,539	100.0000%		
Item 09. Approval of the Proposal on Amending and Supplementing the Charter on Organization and Operation of Port of Hai Phong						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 09	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 09	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 09	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 09	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 09	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 09	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 09	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 09	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 09	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 09	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 09	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 09	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 09	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 09	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 09	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 09	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 09	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 09	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 09	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 09	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 09	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 09	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 09	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 09	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 09	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 09	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 09	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
TOTAL			303,681,539	100.0000%		
Item 10. Approval of the Proposal Amending and Supplementing the Internal Regulations on Corporate Governance of Port of Hai Phong						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 10	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 10	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 10	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 10	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 10	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 10	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 10	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 10	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 10	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 10	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 10	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 10	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 10	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 10	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 10	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 10	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 10	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 10	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 10	In Favor
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 10	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 10	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 10	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 10	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 10	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 10	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 10	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 10	In Favor
TOTAL			303,681,539	100.0000%		
Item 11. Approval of the Proposal Amending and Supplementing the Regulations on the Operation of the Board of Management of Port of						
In Favor						
1	PHP.000343	HOANG TRAN HUNG	50,000	0.0165%	Item 11	In Favor
2	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 11	In Favor
3	PHP.000544	LE NGAN HA	12	0.0000%	Item 11	In Favor
4	PHP.001028	NGUYEN HUU DUNG	4,100	0.0014%	Item 11	In Favor
5	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3811%	Item 11	In Favor
6	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 11	In Favor
7	PHP.002033	NONG HOAI THU	300	0.0001%	Item 11	In Favor
8	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 11	In Favor
9	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 11	In Favor
10	PHP.002148	PHAM HONG MINH	67,247,677	22.1441%	Item 11	In Favor
11	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 11	In Favor
12	PHP.002453	TRUONG KHANH TOAN	22,000	0.0072%	Item 11	In Favor
13	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 11	In Favor
14	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 11	In Favor
15	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 11	In Favor
16	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 11	In Favor
17	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 11	In Favor
18	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 11	In Favor
19	PHP.003106	VU XUAN BACH	40	0.0000%	Item 11	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
20	PHP.003186	DINH THI THUY	300	0.0001%	Item 11	In Favor
21	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 11	In Favor
22	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 11	In Favor
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2305%	Item 11	In Favor
24	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 11	In Favor
25	PHP.003533	LY QUANG THAI	58,852,800	19.3798%	Item 11	In Favor
26	PHP.003535	LE DONG	58,852,800	19.3798%	Item 11	In Favor
27	PHP.003536	NGUYEN THI YEN	58,852,800	19.3798%	Item 11	In Favor
TOTAL			303,681,539	100.0000%		



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, April 29th 2025



BALLOT COUNTING MINUTES NO. 4

(Election of Members of the Board of Management and the Supervisory Board)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City.

Enterprise Code: 0200236845, re-issued for the 12th time on January 6, 2025, by the Department of Planning and Investment of Hai Phong City.

Today, April 29, 2025, the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City).

The Vote Counting Committee includes:

1. Mr. Le Tien Dung - Manager of Organization and Salary Department of the Company - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has conducted the verification of the ballot results regarding the election of replacement members for the Board of Management and the Supervisory Board for the 2024–2029 term of Port of Hai Phong Joint Stock Company, as follows:

1. Election Results for Members of the Board of Management for the 2024–2029 Term

- Total Number of attending delegates: 39, representing: 621,282,704 voting ballots
- Total Number of delegates attending and voting: 25, representing: 607,254,288 voting ballots, accounting for 99.74% of the total votes represented by attending delegates.

- Total number of valid ballots: 25, representing: 607,254,288 voting ballots

- Total number of invalid ballots: 0, representing: 0 voting ballots

a. Mr Ly Quang Thai

Total number of ballots cast for Mr Ly Quang Thai: 22, representing: 303,600,199 voting ballots

b. Mrs Le Thi Ngoc Dung

Total number of ballots cast for Mrs Le Thi Ngoc Dung: 24, representing: 303,654,089 voting ballots

Detailed results:

No.	Full Name of the Candidate	Total votes received	Result
1	Ly Quang Thai	303,600,199	Elected
2	Le Thi Ngoc Dung	303,654,089	Elected

2. Election Results for Members of the Supervisory Board for the 2024–2029 Term

- Total Number of attending delegates: 39, representing: 621,282,704 voting ballots

- Total Number of delegates attending and voting: 24, representing: 302,927,144 voting ballots, accounting for 97.517% of the total votes represented by attending delegates.

- Total number of valid ballots: 24, representing: 302,927,144 voting ballots

- Total number of invalid ballots: 0, representing: 0 voting ballots

Mr. Nguyen Tuan Anh

Total number of ballots cast for Mr. Nguyen Tuan Anh: 24, representing: 302,927,144 voting ballots

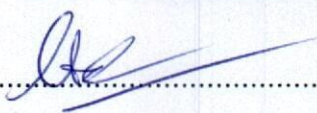
Detailed results:

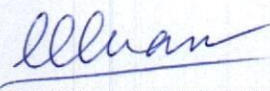
No.	Full Name of the Candidate	Total votes received	Result
1	Nguyen Tuan Anh	302,927,144	Elected

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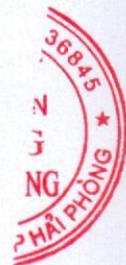
This Minutes was completed ~~10:51am~~ ^{10:51am} on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

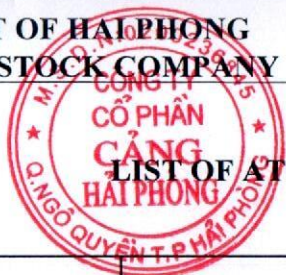
SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Mr. Le Tien Dung - Head of the Committee 

2. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 





LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:51 am, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PROXY	NUMBER OF SHARES REPRESENTED
1	PHP.000343	HOANG TRAN HUNG	50,000		50,000
2	PHP.002033	NONG HOAI THU	300		300
3	PHP.001439	NGUYEN THI KIM	5		5
4	PHP.001028	NGUYEN HUU DUNG	4,100		4,100
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023		6,940,023
6	PHP.002040	PHAN ANH TUAN	2,000		2,000
7	PHP.002453	TRUONG KHANH TOAN	22,000		22,000
8	PHP.002518	TRAN LUU PHUONG	1,800		1,800
9	PHP.001767	NGUYEN VAN GIANG	2,000		2,000
10	PHP.002682	TRAN THI THANH HIEN	100		100
11	PHP.001906	NGUYEN XUAN DIEM	800		800
12	PHP.003536	NGUYEN THI YEN		58,852,800	58,852,800
13	PHP.002557	TRAN NGOC DANG	200		200
14	PHP.003535	LE DONG		58,852,800	58,852,800
15	PHP.003533	LY QUANG THAI		58,852,800	58,852,800

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677
18	PHP.000366	HOANG DINH HIEP	10		10
19	PHP.003223	DOAN THI HUNG	500		500
20	PHP.003532	PHAM HOANG TRUC QUAN		227,200	227,200
21	PHP.003106	VU XUAN BACH	40		40
22	PHP.001926	NGUYEN DINH VIET	11,115		11,115
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000		700,000
24	PHP.002507	TRAN HAU QUY	27		27
25	PHP.002980	VU NGOC LAM	1,500		1,500
26	PHP.002880	TA QUANG PHUC	700		700
27	PHP.002302	PHAM THI THU HUONG	700		700
28	PHP.002781	TRAN VINH THAI	4,000		4,000
29	PHP.000725	LO HOANG KIEN	43		43
30	PHP.002495	TRAN HOANG THE KIET	200		200
31	PHP.002354	PHAM VAN HOA	3,300		3,300
32	PHP.003217	DOAN THANH TRANG	100		100
33	PHP.000544	LE NGAN HA	12		12
34	PHP.001955	NGUYEN DUC NHA	200		200
35	PHP.002843	TRINH XUAN TRUONG	100		100
36	PHP.003186	DINH THI THUY DUNG	300		300
37	PHP.003255	DAM THI THANH HOA	1,000		1,000
38	PHP.002071	PHAN THI THANH THANH	2,500		2,500

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED
39	PHP.003000	VU SON TUNG	1,700		1,700
		TOTAL	7,765,275	302,876,077	310,641,352

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DETAILED VOTING RESULTS
Report Printing Time: 10:51 am, April 29, 2025

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	NUMBER OF VOTES	RESULTS
Election of Member(s) to the Board of Management					
Mr Ly Quang Thai					
1	PHP.000366	HOANG DINH HIEP	10	20	10
2	PHP.000544	LE NGAN HA	12	24	12
3	PHP.001439	NGUYEN THI KIM	5	10	10
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	117,713,400	58,856,700
5	PHP.001955	NGUYEN DUC NHA	200	400	200
6	PHP.002033	NONG HOAI THU	300	600	300
7	PHP.002040	PHAN ANH TUAN	2,000	4,000	2,000
8	PHP.002071	PHAN THI THANH THANH	2,500	5,000	2,500
9	PHP.002148	PHAM HONG MINH	67,247,677	134,495,354	67,247,677
10	PHP.002302	PHAM THI THU HUONG	700	1,400	700
11	PHP.002495	TRAN HOANG THE KIET	200	400	200
12	PHP.002557	TRAN NGOC DANG	200	400	200
13	PHP.002880	TA QUANG PHUC	700	1,400	700
14	PHP.002980	VU NGOC LAM	1,500	3,000	1,500
15	PHP.003000	VU SON TUNG	1,700	3,400	1,700
16	PHP.003106	VU XUAN BACH	40	80	40
17	PHP.003217	DOAN THANH TRANG	100	200	150

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	NUMBER OF VOTES	RESULTS
18	PHP.003496	THE COMPANY'S TRADE UNION	700,000	1,400,000	700,000
19	PHP.003532	PHAM HOANG TRUC QUAN	227,200	454,400	227,200
20	PHP.003533	LY QUANG THAI	58,852,800	117,705,600	58,852,800
21	PHP.003535	LE DONG	58,852,800	117,705,600	58,852,800
22	PHP.003536	NGUYEN THI YEN	58,852,800	117,705,600	58,852,800
TOTAL			303,600,144	607,200,288	303,600,199
Mrs Le Thi Ngoc Dung					
23	PHP.000366	HOANG DINH HIEP	10	20	10
24	PHP.000544	LE NGAN HA	12	24	12
25	PHP.001716	NGUYEN TUONG ANH	58,856,700	117,713,400	58,856,700
26	PHP.001955	NGUYEN DUC NHA	200	400	200
27	PHP.002033	NONG HOAI THU	300	600	300
28	PHP.002040	PHAN ANH TUAN	2,000	4,000	2,000
29	PHP.002071	PHAN THI THANH THANH	2,500	5,000	2,500
30	PHP.002148	PHAM HONG MINH	67,247,677	134,495,354	67,247,677
31	PHP.002302	PHAM THI THU HUONG	700	1,400	700
32	PHP.002453	TRUONG KHANH TOAN	22,000	44,000	44,000
33	PHP.002495	TRAN HOANG THE KIET	200	400	200
34	PHP.002557	TRAN NGOC DANG	200	400	200
35	PHP.002781	TRAN VINH THAI	4,000	8,000	8,000
36	PHP.002880	TA QUANG PHUC	700	1,400	700
37	PHP.002980	VU NGOC LAM	1,500	3,000	1,500
38	PHP.003000	VU SON TUNG	1,700	3,400	1,700

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	NUMBER OF VOTES	RESULTS
39	PHP.003106	VU XUAN BACH	40	80	40
40	PHP.003217	DOAN THANH TRANG	100	200	50
41	PHP.003255	DAM THI THANH HOA	1,000	2,000	2,000
42	PHP.003496	THE COMPANY'S TRADE UNION	700,000	1,400,000	700,000
43	PHP.003532	PHAM HOANG TRUC QUAN	227,200	454,400	227,200
44	PHP.003533	LY QUANG THAI	58,852,800	117,705,600	58,852,800
45	PHP.003535	LE DONG	58,852,800	117,705,600	58,852,800
46	PHP.003536	NGUYEN THI YEN	58,852,800	117,705,600	58,852,800
TOTAL			303,627,139	607,254,278	303,654,089
Election of Member(s) to the Supervisory Board					
Mr Nguyen Tuan Anh					
1	PHP.000366	HOANG DINH HIEP	10	10	10
2	PHP.000544	LE NGAN HA	12	12	12
3	PHP.001439	NGUYEN THI KIM	5	5	5
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	58,856,700	58,856,700
5	PHP.001955	NGUYEN DUC NHA	200	200	200
6	PHP.002033	NONG HOAI THU	300	300	300
7	PHP.002040	PHAN ANH TUAN	2,000	2,000	2,000
8	PHP.002071	PHAN THI THANH THANH	2,500	2,500	2,500
9	PHP.002148	PHAM HONG MINH	67,247,677	67,247,677	67,247,677
10	PHP.002302	PHAM THI THU HUONG	700	700	700
11	PHP.002453	TRUONG KHANH TOAN	22,000	22,000	22,000
12	PHP.002495	TRAN HOANG THE KIET	200	200	200

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	NUMBER OF VOTES	RESULTS
13	PHP.002557	TRAN NGOC DANG	200	200	200
14	PHP.002781	TRAN VINH THAI	4,000	4,000	4,000
15	PHP.002880	TA QUANG PHUC	700	700	700
16	PHP.002980	VU NGOC LAM	1,500	1,500	1,500
17	PHP.003000	VU SON TUNG	1,700	1,700	1,700
18	PHP.003106	VU XUAN BACH	40	40	40
19	PHP.003217	DOAN THANH TRANG	100	100	100
20	PHP.003255	DAM THI THANH HOA	1,000	1,000	1,000
21	PHP.003532	PHAM HOANG TRUC QUAN	227,200	227,200	227,200
22	PHP.003533	LY QUANG THAI	58,852,800	58,852,800	58,852,800
23	PHP.003535	LE DONG	58,852,800	58,852,800	58,852,800
24	PHP.003536	NGUYEN THI YEN	58,852,800	58,852,800	58,852,800
TỔNG			302,927,144	302,927,144	302,927,144

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**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 05/2025/BBKP-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

Hai Phong, April 29th 2025

BAILET COUNTING MINUTES NO. 5

*(Approval of the Minutes and Resolutions of the 2025 Annual General Meeting
of Shareholders)*

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City.

Enterprise Code: 0200236845, re-issued for the 12th time on January 6, 2025, by the Department of Planning and Investment of Hai Phong City.

Today, April 29, 2025, the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Gia Vien Ward, Ngo Quyen District, Hai Phong City).

The Vote Counting Committee includes:

1. Mr. Le Tien Dung - Manager of Organization and Salary Department of the Company - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has proceeded to examine the results of the ballot counting for the following items: the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

Results:

Item 01: Approval of the Meeting Minutes

Voting Method: Electronic Voting

Total number of shareholders attending: 39, representing: 310,641,352 voting ballots.

Total number of shareholders attending and voting: 26, representing: 303,627,444 voting

ballots.

Total Number of Valid Ballots: 26, representing: 303,627,444 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes in Favor: 26, representing: 303,627,444 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Abstentions: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Meeting Resolution

Voting Method: Electronic Voting

Total number of shareholders attending: 39, representing: 310,641,352 voting ballots.

Total number of shareholders attending and voting: 26, representing: 303,627,444 voting ballots.

Total Number of Valid Ballots: 26, representing: 303,627,444 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

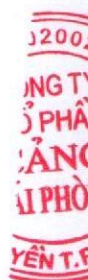
Total Number of Votes in Favor: 26, representing: 303,627,444 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Abstentions: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders


Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

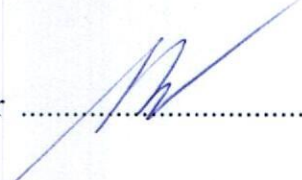


This Minutes was completed at 11:11am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

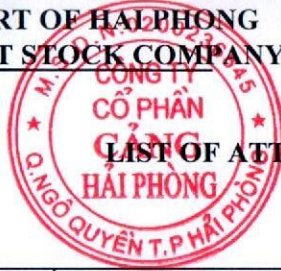
SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Mr. Le Tien Dung - Head of the Committee 

2. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 





LIST OF ATTENDEES FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 11:11 am, April 29, 2025

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000343	HOANG TRANG HUNG	50,000		50,000	0.0153%
2	PHP.002033	NONG HOAI THU	300		300	0.0001%
3	PHP.001439	NGUYEN THI KIM	5		5	0.0000%
4	PHP.001028	NGUYEN HUU DUNG	4,100		4,100	0.0013%
5	PHP.003497	VIETNAM JOIN SOTCK COMMERCIAL BANK OF INDUSTRY AND TRADE	6,940,023		6,940,023	2.1226%
6	PHP.002040	PHAN ANH TUAN	2,000		2,000	0.0006%
7	PHP.002453	TRUONG KHANH TOAN	22,000		22,000	0.0067%
8	PHP.002518	TRAN LUU PHUONG	1,800		1,800	0.0006%
9	PHP.001767	NGUYEN VAN GIANG	2,000		2,000	0.0006%
10	PHP.002682	TRAN THI THANH HIEN	100		100	0.0000%
11	PHP.001906	NGUYEN XUAN DIEM	800		800	0.0002%
12	PHP.003536	NGUYEN THI YEN		58,852,800	58,852,800	18.0000%
13	PHP.002557	TRAN NGOC DANG	200		200	0.0001%
14	PHP.003535	LE DONG		58,852,800	58,852,800	18.0000%
15	PHP.003533	LY QUANG THAI		58,852,800	58,852,800	18.0000%
16	PHP.001716	NGUYEN TUONG ANH	3,900	58,852,800	58,856,700	18.0012%
17	PHP.002148	PHAM HONG MINH	10,000	67,237,677	67,247,677	20.5676%
18	PHP.000366	HOANG DINH HIEP	10		10	0.0000%
19	PHP.003223	DOAN THI HUNG	500		500	0.0002%
20	PHP.003532	PHAM HOANG TRUC QUAN		227,200	227,200	0.0695%
21	PHP.003106	VU XUAN BACH	40		40	0.0000%
22	PHP.001926	NGUYEN DINH VIET	11,115		11,115	0.0034%
23	PHP.003496	THE COMPANY'S TRADE UNION	700,000		700,000	0.2141%
24	PHP.002507	TRAN HAU QUY	27		27	0.0000%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
25	PHP.002980	VU NGOC LAM	1,500		1,500	0.0005%
26	PHP.002880	TA QUANG PHUC	700		700	0.0002%
27	PHP.002302	PHAM THI THU HUONG	700		700	0.0002%
28	PHP.002781	TRAN VINH THAI	4,000		4,000	0.0012%
29	PHP.000725	LO HOANG KIEN	43		43	0.0000%
30	PHP.002495	TRAN HOANG THE KIET	200		200	0.0001%
31	PHP.002354	PHAM VAN HOA	3,300		3,300	0.0010%
32	PHP.003217	DOAN THANH TRANG	100		100	0.0000%
33	PHP.000544	LE NGAN HA	12		12	0.0000%
34	PHP.001955	NGUYEN DUC NHA	200		200	0.0001%
35	PHP.002843	TRINH XUAN TRUONG	100		100	0.0000%
36	PHP.003186	DINH THI THUY DUNG	300		300	0.0001%
37	PHP.003255	DAM THI THANH HOA	1,000		1,000	0.0003%
38	PHP.002071	PHAN THI THANH THANH	2,500		2,500	0.0008%
39	PHP.003000	VU SON TUNG	1,700		1,700	0.0005%
		TOTAL	7,765,275	302,876,077	310,641,352	95.0090%

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

DETAILED VOTING RESULTS
Report Printing Time: 11:11 am, April 29, 2025

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Item 01. Approval of the Minutes of the General Meeting of Shareholders						
In Favor						
1	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 01	In Favor
2	PHP.000544	LE NGAN HA	12	0.0000%	Item 01	In Favor
3	PHP.001439	NGUYEN THI KIM	5	0.0000%	Item 01	In Favor
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3845%	Item 01	In Favor
5	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 01	In Favor
6	PHP.002033	NONG HOAI THU	300	0.0001%	Item 01	In Favor
7	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 01	In Favor
8	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 01	In Favor
9	PHP.002148	PHAM HONG MINH	67,247,677	22.1481%	Item 01	In Favor
10	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 01	In Favor
11	PHP.002453	TRUONG KHANH TOAN	22,000	0.0073%	Item 01	In Favor
12	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 01	In Favor
13	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 01	In Favor
14	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 01	In Favor
15	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 01	In Favor
16	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 01	In Favor
17	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 01	In Favor
18	PHP.003106	VU XUAN BACH	40	0.0000%	Item 01	In Favor
19	PHP.003186	DINH THI THUY TRANG	300	0.0001%	Item 01	In Favor
20	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 01	In Favor
21	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 01	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
22	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2306%	Item 01	In Favor
23	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 01	In Favor
24	PHP.003533	LY QUANG THAI	58,852,800	19.3832%	Item 01	In Favor
25	PHP.003535	LE DONG	58,852,800	19.3832%	Item 01	In Favor
26	PHP.003536	NGUYEN THI YEN	58,852,800	19.3832%	Item 01	In Favor
TOTAL			303,627,444	100.0000%		
Item 02. Approval of the Resolution of the General Meeting of Shareholders						
In Favor						
1	PHP.000366	HOANG DINH HIEP	10	0.0000%	Item 02	In Favor
2	PHP.000544	LE NGAN HA	12	0.0000%	Item 02	In Favor
3	PHP.001439	NGUYEN THI KIM	5	0.0000%	Item 02	In Favor
4	PHP.001716	NGUYEN TUONG ANH	58,856,700	19.3845%	Item 02	In Favor
5	PHP.001955	NGUYEN DUC NHA	200	0.0000%	Item 02	In Favor
6	PHP.002033	NONG HOAI THU	300	0.0001%	Item 02	In Favor
7	PHP.002040	PHAN ANH TUAN	2,000	0.0007%	Item 02	In Favor
8	PHP.002071	PHAN THI THANH THANH	2,500	0.0008%	Item 02	In Favor
9	PHP.002148	PHAM HONG MINH	67,247,677	22.1481%	Item 02	In Favor
10	PHP.002302	PHAM THI THU HUONG	700	0.0002%	Item 02	In Favor
11	PHP.002453	TRUONG KHANH TOAN	22,000	0.0073%	Item 02	In Favor
12	PHP.002495	TRAN HOANG THE KIET	200	0.0000%	Item 02	In Favor
13	PHP.002557	TRAN NGOC DANG	200	0.0000%	Item 02	In Favor
14	PHP.002781	TRAN VINH THAI	4,000	0.0013%	Item 02	In Favor
15	PHP.002880	TA QUANG PHUC	700	0.0002%	Item 02	In Favor
16	PHP.002980	VU NGOC LAM	1,500	0.0005%	Item 02	In Favor
17	PHP.003000	VU SON TUNG	1,700	0.0006%	Item 02	In Favor
18	PHP.003106	VU XUAN BACH	40	0.0000%	Item 02	In Favor
19	PHP.003186	DINH THI THUY TRANG	300	0.0001%	Item 02	In Favor

No	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
20	PHP.003217	DOAN THANH TRANG	100	0.0000%	Item 02	In Favor
21	PHP.003255	DAM THI THANH HOA	1,000	0.0003%	Item 02	In Favor
22	PHP.003496	THE COMPANY'S TRADE UNION	700,000	0.2306%	Item 02	In Favor
23	PHP.003532	PHAM HOANG TRUC QUAN	227,200	0.0748%	Item 02	In Favor
24	PHP.003533	LY QUANG THAI	58,852,800	19.3832%	Item 02	In Favor
25	PHP.003535	LE DONG	58,852,800	19.3832%	Item 02	In Favor
26	PHP.003536	NGUYEN THI YEN	58,852,800	19.3832%	Item 02	In Favor
TOTAL			303,627,444	100.0000%		



**SUMMARY REPORT OF FEEDBACK AND ONLINE DISCUSSION QUESTIONS
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

NO.	DELEGATE CODE	DELEGATE NAME	TOTAL NUMBERS OF VOTING SHARES	Feedback - Discussion questions
1	PHP.000343	HOANG TRAN HUNG	50.000	1. Regarding MSC's vessel shift to Berths 3-4: Does MSC plan to relocate most of its vessels from Berths 1&2 to Berths 3&4 at Lach Huyen after their inauguration on May 13? If yes, what is the estimated proportion of the shift?
				2. On the business outlook of Berths 3&4: What is the outlook for Berths 3&4 until July 10 (the end of the 90-day 10% tariff from the US) and thereafter? What are the Company's plans if the tax rate increases after this period?
				3. With the current 10% countervailing duty, what is the Company's projected profit for Berths 3&4 in 2024-2025? How does this compare to the post-tax profit of VND 1,400 billion last year (VND 350 billion/quarter) of Tan Cang Hai Phong's Berths 1&2?
				4. What are the key highlights and catalysts for Berths 3&4 this year and next year that are considered breakthrough and significant? For example, will the Phase 1 operation of the Xuan Cau Free Trade Zone significantly increase cargo throughput in the Lach Huyen area?
2	PHP.002071	PHAN THI THANH THANH	2.500	1. Could the Company share further assessments on the impact of countervailing tariffs on Vietnam's seaport sector in general and on Port of Hai Phong specifically?
				2. What is your assessment of the competition among ports in the Hai Phong area? In 2025, what is the expected operational capacity and utilization rate of Berths 3&4 Lach Huyen? What are the main types of cargoes passing through Lach Huyen Port?
				3. Does the Company consider Gemadept (GMD) a major competitor?
3	PHP.003532	PHAM HOANG TRUC QUAN	227.200	1. Could the top management team share the expected container throughput at Berths 3&4 in 2025 and 2026?
				2. Where will the cargo sources for Berths 3&4 Lach Huyen come from?
				3. With current tariff policies, how confident is the Board in achieving the revenue and pre-tax profit targets? What is the projected TEU volume at Port of Hai Phong's river terminals and Berths 3&4 Lach Huyen in 2025 and 2026?
				4. Why does Port of Hai Phong Joint Stock Company, despite holding over 51% of the equity in Haiphong Port TIL International Terminal Company Limited, classify it only as an affiliated company?
4	PHP.002880	TA QUANG PHUC	700	1. What is the estimated timeline for the operation of Berths 3&4 Lach Huyen? Has Terminal 4 officially commenced operation and completed the container yard area?
				2. How will the cooperation between Port of Hai Phong Joint Stock Company and MSC be structured in operating Berths 3&4 at Lach Huyen?

5	PHP.002781	TRAN VINH THAI	4.000	1. Berths 3&4 Lach Huyen has started operations, but why have no vessels called besides MSC's initial call? Is this progress considered slow?
				2. Please provide information on the proportion of the Company's exports to the US? If the US tariff rate remains at 46%, how will it affect the Company's revenue and profit? Thank you.
6	PHP.002682	TRAN THI THANH HIEN	100	1. How does the Board of Management assess the impact of tariffs on the Company's business operations?
				2. Currently, what is the percentage of goods going to the US through Port of Hai Phong's port system? What is the estimated occupancy rate of Berths 3&4 Lach Huyen this year?
7	PHP.002495	TRAN HOANG THE KIET	200	1. How is Berths 3&4 Lach Huyen affected by tariffs due to our long-haul routes
				2. How does the competition compare with Berths 5&6 Lach Huyen?
				3. Does the Company expect to increase handling charges this year?
8	PHP.002453	TRUONG KHANH TOAN	22.000	MSC is currently cooperating with several ports in the Hai Phong port cluster. Can the Board of Management confirm whether MSC plans to transfer cargo to Berths 3&4 Lach Huyen, and if so, will it be a full or partial transfer?